

**Government of India
Ministry of Defence**



RECRUITMENT OF CIVILIAN PERSONNEL IN INDIAN NAVY-2017

AT HEADQUARTERS SOUTHERN NAVAL COMMAND, KOCHI

1. Indian Navy invites applications for the below mentioned posts classified as **Group 'C', Non-Gazetted** from the eligible candidates to apply in proforma appended below by Registered/Speed Post(Application in other forms of mailing will not be accepted). Selected candidates normally will have to serve in the units including Lakshadweep Islands under administrative control of Southern Naval Command, however they can be posted anywhere in India, in Naval units/ formations in case of any administrative requirement.

(A) INDUSTRIAL POSTS:- Classified as Group 'C' (NG)

Sl. No	Name of post (Classification with Pay Scale as per 7 th CPC -Level in the Pay Matrix)	Distribution of vacancies *				Total	Horizontal Reservation			
		UR	SC	ST	OBC		PwDs	ESM	Meritorious Sportsperson	
(i)	Tradesman (Skilled) – Designated Trade Level 2 (Rs 19900-63200)									
	(aa)	Machinist	5	1	-	-	6	Nil	01	01
	(ab)	Shipwright	1	-	-	1	2	Nil	02	Nil
	(ac)	Rigger	4	-	1	-	5			
	(ad)	Electrical Fitter	1	-	-	-	1			
	(ae)	Painter	3	-	-	-	3			
	(af)	Welder	2	-	-	1	3			
(ii)	Tradesman Mate (Erstwhile MTS(Ind)/USL) - Level 1(Rs 18000-56900)		29	8	6	7	50	02 (HH)	04	02

(B) NON INDUSTRIAL POSTS:- Classified as Group 'C' (NG)

Sl. No	Name of post (Pay Scale as per 7 th CPC -Level in the Pay Matrix)	Distribution of vacancies *				Total	Horizontal Reservation		
		UR	SC	ST	OBC		PwDs	ESM	Meritorious Sportsperson
(i)	Multi Tasking Staff -Mali - Level 1 (Rs 18000-56900)	4	1	1	1	7	Nil	Nil	3
(ii)	Civilian Motor Driver (OG) - Level 2 (Rs 19900-63200)	7	3	5	-	15	Nil	02	Nil

(C) **BOAT CREW**- Classified as Group 'C' (NG), Non Industrial

Sl. No	Name of post (Pay Scale as per 7 th CPC -Level in the Pay Matrix)	Distribution of vacancies *				Total	Horizontal Reservation	
		UR	SC	ST	OBC		PwDs	ESM
(i)	Engine Driver Gde-II (Steam/Motor) - Level 5(Rs 29200- 92300)	-	-	1	-	1	Nil	Nil
(ii)	Engine Driver (erstwhile Eng. Driver-III & Sarang ER) - Level 4 (Rs 25500- 81100)	-	-	2	-	2	Nil	Nil
(iii)	Topass - Level 1 (Rs 18000-56900)	1	-	-	-	1	Nil	Nil
(iv)	Fireman (erstwhile Fireman & Asst. Fireman) - Level 1(Rs 18000-56900)	-	-	1	-	1	Nil	Nil

* Subject to variation of vacancies.

§ Suitability for PwDs – As per posts identified by Ministry of Social Justice & Empowerment. PwDs candidates may apply for the specific posts accordingly.

S. No.	Name of Post	Categories of disabled suitable for the Job	Physical Requirement
(i)	Tradesman (Skilled)-All trades	OL,HH,LV	S,ST,W,BN,MF,RW,SE,C
(ii)	Tradesman Mate	OL,HH,LV	S,ST,W,BN,MF,RW,SE,C
(iii)	Multi Tasking Staff -Mali	HH,OL,LV	S,ST,KC,F,PP,L,F,SE
(iv)	Topass	OL,OH	S,ST,W,BN,MF,RW,SE
(v)	Fireman	HH	S,ST,W,BN,MF,SE,C

Note:- Applicants, must be in possession of disability certificate issued by the Competent Authority prior to applying, in the format given in Annexure-I of GOI/DOP&T OM 36035/3/2004-Estt.(Res) dated 29 Dec 2005.

2. **Abbreviations used.** UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribes, OBC-Other Backward Class, ESM - Ex-Servicemen, PwDs-Persons with Disabilities, VH-Visually Impaired, HH-Hearing Impaired, MTS- Multi Tasking Staff, OL-One Leg,LV-Low Vision, S-Sitting, ST-Standing, W-Walking, BN-Bending, PP-Pulling & Pushing, L-Lifting, KC-Kneeling & Crouching, H-Hearing, MF-Manipulation by Fingers, RW-Reading & Writing, SE-Seeing, and C-Communication.

3. **Reservation.** Reservation for SC/ST/OBC/PwDs/ESM/Meritorious Sportsperson categories is available as per extant Government Orders. The reserved vacancies will be filled up separately from amongst the eligible SCs, STs, OBCs, PwDs, ESM & Meritorious Sportsperson candidates which will thus comprise of SC, ST, OBC, PwDs, ESM & Meritorious Sportsperson who are lower in merit than the last general candidate on merit list of unreserved category but otherwise found suitable for the appointment even by relaxed standards viz. age limit etc. Reservations for PwDs, ESM & Meritorious Sportsperson fall under the category of Horizontal reservation which cuts across vertical reservation i.e. reservation for SC/ST/OBC (in what is called inter-locking reservation). The candidates selected against the PwDs, ESM & Meritorious Sportsperson quota have to be placed in the appropriate category of UR / SC / ST / OBC, as the case may be.

