

Government of India
Ministry of Defence
Indian Ordnance Factories
Field Gun Factory, Kalpi Road, Kanpur-208009

ON LINE APPLICATIONS are invited for filling up the following vacancies in the Industrial Establishment (IEs) group 'C' posts in SEMI-SKILLED grade in Pay Band Rs.5200-20200/- and Grade Pay Rs.1800/- from citizens of India fulfilling the requisite qualification (Matriculation or equivalent + NAC/NTC issued by NCTVT.

1. Name of the post and No of vacancies:

SL NO.	TRADE	RESERVED FOR				TOTAL POSTS	HORIZONTAL RESERVATION	
		UR	OBC	SC	ST		PWD	EX-SM
1.	Black Smith	03	01	01	---	05	---	---
2.	Electrician	05	03	02	---	10	---	01
3.	Examiner	13	06	06	---	25	01	03
4.	Fitter General	10	05	04	01	20	01	02
5.	Machinist	13	07	05	---	25	01	03
6.	Turner	06	04	04	01	15	---	01
	TOTAL	50	26	22	02	100	03	10

Categories of disability identified for each trade are mentioned below:-

Designation	Physical Requirement	Categories of Disabled Suitable for the job.
1. Black Smith		
2. Electrician	S, ST, W, L MF	OH (OL, BL)
3. examiner	S, ST, W, KC, MF, SE	OH(OL, BL), HH(PD, D)
4. Fitter General	ST, SE, MF	OH(OL, BL), HH(PD, D), VH (LV)
5. Machinist	ST, SE, MF	OH(OL, BL), HH(PD, D), VH (LV)
6. Turner	ST, SE, MF	OH (OL), HH (PD, D)

FULL FORM OF ABBREVIATIONS:-

- UR = Unreserved
 SC = Scheduled Caste
 ST = Scheduled Tribe
 OBC = Other Backward Class
 Ex.SM= Ex. Serviceman
 PWD = Persons with Disabilities
 OH = Orthopadically Handicapped
 OL = One Leg affected
 BL = Both Legs affected but not arms
 HH = Hearing Handicapped
 PD = Partially Deaf
 D = Deaf
 VH = Visually Handicapped
 LV = Low Vision
 S = Work performed by sitting (on bench or chair)
 ST = Work performed by standing
 SE = Work performed by seeing
 W = Work performed by walking
 L = Work performed by lifting
 MF = Work performed by manipulating with fingers
 KC = Work performed by Kneeling and Cratching

Instructions to PWD may be seen under 'General Note' point No.10

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The Trade Apprentices of Field Gun Factory, Kanpur and sister Ordnance Factories would also be required to apply in ONLINE ONLY.

2. AGE LIMIT AS ON CLOSING DATE OF APPLICATION i.e.:

Categories of Vacancy	Age as on closing Date of Application
UR	18 - 32 years

Age Relaxation in addition to above mentioned upper age limits:

Categories of Vacancy	Age Relaxation
OBC	Up to 3 years
SC/ST	Up to 5 years
Ex Trade Apprentices of Ordnance Factories	Up to the period of apprenticeship undergone.
Physically Handicapped	Up to 10 years in addition to the age relaxation availed due to SC/ST/OBC.
Ex-Servicemen	3 years in addition to the period of service rendered in the defence services.
Departmental candidates with three years continuous service in central government in same line or allied cadre	Up to the age of 40 years for UR, 45 years for SC/ST & 43 years for OBC.

The crucial date for determining the age and educational qualification, will be the last date of receipt of online application.

3. EDUCATIONAL QUALIFICATION:

The requisite Educational Qualification is Matriculation + National Apprenticeship Certificate (NAC)/ National Trade Certificate (NTC) issued by National Council of Trades for Vocational Training (NCTVT).

- (a) For the post of **Black Smith, Electrician, Examiner, Fitter General, Machinist, Turner**: NAC/NTC issued by NCTVT in the relevant trade only.
- (b) For the post of **Examiner**: NAC/NTC issued by NCTVT in the relevant trades of Engg. Trades i.e. Fitter, Machinist, Turner.

4. APPLICATION FEES:

- (a) An application fee of Rs.50/-(Rupees Fifty only) to be paid through Indian Postal Orders (IPO) only in favour of **General Manager, Field Gun Factory, Kalpi Road, Kanpur-208009**. The Application/Examination fees is non refundable. The issuing date of Postal Order should be indicated clearly in the application form.
- (b) SC/ST/Ex-Serviceman/Person with Disabilities/Women candidates are exempted from payment of fees. Candidates seeking exemption from fees must enclose copy of Caste Certificate/Disability Certificate/Discharge Certificate alongwith the application form.
- (c) Fees once paid shall not be refunded under any circumstances nor can the fee held in reserve for any other examination or selection.

5. MODE OF SELECTION

- (a) The selection will be made strictly on the basis of merit.
- (b) The selection process shall comprise of Written Test of 100 marks and Trade Test (Practical).
- (c) The Written Test shall be of objective type and OMR based.
- (d) The Trade Test (Practical) shall be of only qualifying in nature, without any marks. Candidates not qualified in the Trade Test (Practical) shall not be considered for final selection irrespective of marks in the written examination.
- (e) On the basis of marks obtained in Written Test, candidates up to 1.25 times the number of vacancies shall be called for Trade Test (Practical) in each advertised trade.

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- (f) The final select list shall be based on marks in Written Test only, with Trade Test (Practical) being qualifying in nature only. The final select list will be prepared and displayed in the order of merit.

6 SCHEME AND SYLLABUS OF EXAMINATION:

- (a) Question Paper will be set as per the NCTVT Syllabus for NAC/NTC in the relevant trade.
- (b) The Question Paper will be of 100 marks and accordingly will have 100 objective type multiple choice questions with four options of answers viz. A, B, C and D.
- (c) The question Paper will be in English/Hindi languages. In case of discrepancies between different versions, candidates have to refer to English version.
- (d) The duration of examination will be two hours.
- (e) The distribution of questions will be as follows:-

Part-A (Objective Type)

1. General Science - 10 marks (10 questions).
2. Quantitative Aptitude - 10 marks (10 questions).

Part-B (Objective Type)

1. Knowledge of Technical Trade - 80 marks (80 questions).
(NCTVT Syllabus of relevant trade)

- (f) The paper would be required to be answered in OMR Sheets. Candidates would be required to darken the circles in OMR sheets with black/blue pen only. OMR sheets marked in pencil would be rejected outright. No marks would be allotted for questions in which partial/incomplete/multiple darkening has been done in the OMR Sheet. **Minimum qualifying marks** for the written examination are-
- (i) For General: 40%
(ii) for SC/ST/OBC/PH/Ex-SM : 35%.
- There will be no negative marking.**
- (g) There shall be no interview for filling up these vacancies. However, the candidates have to qualify in the Trade Test (Practical) of their relevant trade.

7. HOW TO APPLY:

- (a) Candidates including Ex-Trade Apprentices of Ordnance Factories must apply only through **online website- www.fieldgunindia.gov.in** Applications received through any other mode would not be accepted and summarily rejected.
- (b) The applicants are advised to submit only one single Online Recruitment Application for each post. The candidates are advised to submit the online application well in advance without waiting for closing date.
- (c) After submitting the Online Recruitment Application, the candidate will download the Online application. The hard copy of the application duly affixed with recent passport size colour photograph with signature and left hand thumb impression in the space provided should be sent at the address mentioned in the print out of application, alongwith proof of payment or proof of exemption and copy of Voter ID Card/Aadhar Card/Driving License/PAN Card, Relevant NCTVT certificate and Caste/PHP/Ex.serviceman certificate
- (d) Candidates are advised to retain with them a copy of the application form for their future reference. Any correspondence will be based on the Registration Number generated at the time of submitting the application.
- (e) Candidates are advised to print the hall ticket/Admit Card in duplicate. The hall tickets have to be produced at the time of written examination after affixing recent passport size colour photograph.

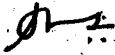
8. DOCUMENTS/CERTIFICATES:

Candidates are required to submit the following documents/certificates self attested alongwith hard copy of printed application form:-

- (a) Matriculation/10th standard or equivalent certificate indicating the date of birth.
(b) NAC/NTC issued by NCTVT in the relevant trade.
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- Persons with disabilities should submit copy of recent Disability Certificate issued by competent authority in the prescribed format duly attested by a Gazetted Officer.
- (f) SC/ST candidates claiming fee exemption should submit self attested copy of **Caste Certificate** in the prescribed format issued by the competent authority.
 - (g) Candidates are advised to have a valid mobile number and Email ID for future Correspondence.
 - (h) No GPF and DCRG scheme is admissible to the post under Central Government or those appointed on or after 01.01.2004. The New Pension Scheme i.e. **DEFINED CONTRIBUTORY PENSION SCHEME** is compulsory for all Central Government employees who are appointed on or after 01.01.2004 and hence all appointees will be governed by this scheme.
 - (i) The services after appointment are liable to be transferred to any Ordnance Factory in India, subject to exigencies.
 - (j) Canvassing of any kind will disqualify the candidate. However, it is emphasized and reassured that the written test and selection process will be done strictly on merit and in a transparent manner. Candidates are advised not to fall prey to the unscrupulous elements.
 - (k) Candidates are advised that they should **NOT**
 - (i) Furnish any particulars that are false or suppress any relevant material information in filling up the application form.
 - (ii) Submit tampered or fabricated document.
 - (iii) Obtain support for his/her candidature by any means.
 - (iv) Use any unfair means during the test (both written as well as practical trade test)
 - (l) The whole process of written test and practical trade test shall be videographed.
 - (m) The General Manager, Field Gun Factory, Kanpur reserves the right to cancel the recruitment process or increase/ decrease the number of vacancies in view of unforeseen/unavoidable circumstances.

11. ANY CORRIGENDUM/amendment regarding the notified vacancies and examination shall be made through FGK website only.


(SMT. S.K. SHARMA)
Dy. General Manager/Admin.
For General Manager.

dap 10201/11/2495/1415