



INDIAN COAST GUARD

(MINISTRY OF DEFENCE)

EXCELLENT OPPORTUNITY FOR MEN AND WOMEN TO BECOME OFFICER IN INDIAN COAST GUARD – 01/2016 BATCH (TRAINING COMMENCING TENTATIVELY DEC 2015/ JAN 2016)



1. The Indian Coast Guard, an Armed Force of the Union, offers a challenging and inspiring career in various branches as a **Group 'A' Gazetted Officer** in the rank of **Assistant Commandant** at pay scale of Rs.15600-39100 with Grade Pay Rs 5400.

2. **Branch and Eligibility.** Unmarried Indian citizens having following minimum qualifications are eligible to apply:

<u>Sl</u>	<u>Branch</u>	<u>Educational Qualification</u>	<u>Gender</u>	<u>Age (Born between)</u>
(a)	General Duty	Should hold a Bachelor's degree of recognised university with minimum 60% marks in aggregate (ie. 1st Semester to 8th Semester for BE/B.Tech or 1st year to last year for Bachelor Degree Candidates wherever applicable).	Male	01 Jul 1991 to 30 Jun 1995 (both dates inclusive).
(b)	General Duty (i) Pilot (ii) Navigator or Observer	Mathematics and Physics as subject up to intermediate or class XII of 10+2+3 scheme of education with 60% aggregate marks in Maths & Physics [Candidates not in possession of Physics & Maths in 10 + 2 (Intermediate) level are not eligible for General Duty (GD) & General Duty (Pilot/Navigator)].	Male	01 Jul 1991 to 30 Jun 1997 (both dates inclusive).
(c)	Technical branch (Mechanical and Electrical)	(i) Engineering degree with 60% marks in aggregate or Should have passed Sections A and B examination from the Institution of Engineers (India) in any of the discipline listed below with 60% marks. (a) Engineering Branch Naval architecture or Mechanical or Marine or Automotive or Mechatronics or Industrial and Production or Metallurgy or Design or Aeronautical or Aerospace. (b) Electrical Branch Electrical or Electronics or Telecommunication or Instrumentation or Instrumentation and Control or Electronics and Communication or Power Engg. or Power Electronics. * All the above streams of Engg. must be recognised by All India Council of Technical Education (AICTE). (ii) 60% marks in aggregate in Physics and Maths in 12th class. or Three year diploma course with an aggregate of 60%	Male	01 Jul 1991 to 30 Jun 1995 (both dates inclusive).

Short Service Appointments. Short Service Appointments as Assistant Commandant for a period of 08 years, which may be extended to 10 years and further extendable upto 14 years.				
(d)	Pilots (Helicopter and fixed wing) Commercial Pilot License holders	12 th class pass with 60% marks in aggregate and should possess current / valid Commercial Pilot License (CPL) approved by DGCA on the date of Preliminary Selection.	Male and Female	01 Jul 1991 to 30 Jun 1997 (both dates inclusive).
(e)	General Duty(Women)	Should hold a Bachelor's degree of recognised university with minimum 60% marks in aggregate. Mathematics and Physics as subject up to intermediate or class XII of 10+2+3 scheme of education with 60% aggregate marks of both subjects.	Female	01 Jul 1991 to 30 Jun 1995 (both dates inclusive).

Note.(i) Maximum 5% relaxation in aggregate in the degree certificate only for SC/ ST candidates, NCC 'C' certificate ('A' grade) holders, Sports person of National level (Inter State & above) and Wards of Coast Guard uniform personnel deceased while in service. No relaxation for 12th class marks.

(ii) Coast Guard reserves the right to fix the cut off percentage for issue of PSB call up letters.

3. **Additional Eligibility Criteria**

(a) The candidates failed in Pilot Aptitude Battery Test (PABT) or suspended from flying training at Air Force Academy are not eligible for Pilot branch however may apply for Navigator (Observer).

(b) The upper age limit for OBC/SC/ST is relaxable as per Govt. of India rules in vogue.

(c) Candidates withdrawn on disciplinary grounds from any other service training academy are not eligible to appear.

(d) Candidates should not have been arrested, convicted or prosecuted on criminal charges.

(e) Candidates appeared in the final year/ final semester exam and awaiting result may also apply provided they **should not have any present back papers.** Such candidates should be able to submit **provisional / original degree certificate issued by the University only at the time of Final Selection Board. The candidates even if recommended by the Final Selection Board will not be given appointment until they submit final mark sheet and Provisional/ Final degree certificates.**

4. **How to Apply.**

(a) Applications will be accepted only '**Online**' from **01 Jun to 10 Jun 2015** for the above branches. The important instructions for filling up of online applications are as follows:-

(i) The name of the **candidate, father/mother's name and date of birth** should be same as mentioned in the **10th class passing certificate.**

(ii) Indicate exact percentage of 12th and Graduation marks upto two decimals and this is not to be rounded off.

(iii) Candidates to choose **any one venue** out of the options displayed.

(iv) Filling up of information like personal **email ID and Mobile number of the candidate is compulsory.** The date, time and venue of the test and other information will be informed through personal email ID.

(b) To fill up "**Online**" application the candidates need to logon to the Website www.joinindiancoastguard.gov.in and click on **opportunities** button. Read the instruction carefully and proceed as given below:-

(i) Select the advertisement for **Recruitment of Assistant Commandant-(01/2016 Batch)**.

(ii) *Select any one post to be applied* from any one of the following: -

- (aa) Asst. Commandant General Duty
- (ab) Asst. Commandant General Duty (Pilot)
- (ac) Asst. Commandant General Duty (Navigator/Observer)
- (ad) Asst. Commandant General Duty (Women-SSA)
- (ae) Asst. Commandant Technical (Electrical/Electronics)
- (af) Asst. Commandant (Commercial Pilot License-SSA)
- (ag) Asst. Commandant Technical (Mechanical/Aeronautical)

(iii) Click on the **'I Agree'** button and the **'Online Application'** will be displayed.

(iv) Proceed to fill the application (All **Star (*)** marked entries are compulsory and to be filled).

(v) On completion of filling application, recheck your data entry details carefully once again prior clicking on the **Submit button**.

(vi) On successful submission of the online application a unique **Application/Registration number will be provided to the candidate**. Candidates must note down this application number for future reference and for retrieval / reprint of admit card. Applicants to take print out of the admit card through URL <http://joinindiancoastguard.gov.in/reprint.aspx> from **16 Jun to 26 Jun 2015** onwards post short listing of the online application. For candidates **NOT** meeting the eligibility criteria, a 'Rejection Slip, giving the cause of rejection with the Application Number' will be displayed. Short-listing criteria will be based on higher percentage of marks for a particular examination centre and the branch. SC and ST candidates will be given due weightage while short listing.

(vii) Candidates are required to **print two copies** of the application with roll number generated by the system. Both copies of the print out of application duly signed with photograph are to be carried by the applicant to the recruitment centre. Out of the above two copies, one copy enclosed with photocopies of all required documents i.e. class 10th certificate and mark sheet showing date of birth, 12th class certificate along with mark sheet showing subjects, Degree certificate showing percentage of marks, caste certificate wherever required and NCC 'C' certificate / games certificate duly attested by the **Gazetted Officer** shall be carried by the candidate and submitted at the examination centre. Second copy without any enclosure is to be kept with the candidate as an identity proof during the selection procedure. Any candidate who does not carry all these documents at the time of PSB shall not be permitted to appear in the exam.

Note. Candidate can apply for one branch only. Filling of multiple applications will result in cancellation of all applications of such candidates.

* **Last date for applying online: 10 Jun 2015**

5. **Schedule for Preliminary Selection Examination.** Candidates to reach the allotted venue at least 30 minutes prior to starting of Exam. The date and time of the examination will be intimated through candidates e-mail ID and Coast Guard website www.joinindiancoastguard.gov.in The Preliminary Selection will be conducted in **Jun / Jul 2015** at following centres or any other centre promulgated by Coast Guard:-

- (a) Coast Guard Regional Headquarters (West),
Worli Sea Face, PO- Worli Colony, **Mumbai** – 400 030

- (b) Coast Guard Store Depot, CG Complex
Near Kalmandapam Police Station, GM Pettai Road,
Royapuram, **Chennai** – 600 013
- (c) Coast Guard Regional Headquarters (North East)
Synthesis Business Park
6th floor, Shrachi Building, New Town Rajarhat
Kolkata – 700 157
- (d) Coast Guard Selection Board
A-1, Sector-24, Opposite HCL Technologies Ltd.
District-Gautam Budha Nagar, **Noida**, UP – 201 301

Note - **The Changes in address of recruitment centre if any will be promulgated through the Coast Guard Recruitment website.**

6. **Selection Procedure.**

- (a) **Short listing of Applications.** Short listing criteria will be based on higher percentage of marks in the qualifying examination and the qualifying cut off for a particular branch or centre may be increased more than 60% if more applications with higher % are received.

Stage -I

- (b) **Preliminary Selection.** Shortlisted candidates will be called for Preliminary Selection at given date and time which will consist of Mental Ability Test/ Cognitive Aptitude Test and Picture Perception & Discussion Test (PP&DT). The aptitude test will be in English only and will be objective type. During PP&DT the candidates are expected to speak and discuss in English. However they are free to speak in Hindi if they wish to do so. **Date/ time and venue of Preliminary Selection once allotted will not be changed at any stage.** Candidates are required to appear at the Venue with the following documents:-

- (i) Two copies of computer generated pre-filled online application form with recent colour passport size photo affixed.
- (ii) Original pass certificate and mark sheet of 10th class.
- (iii) Original pass certificate and mark sheet of 12th examination.
- (iv) Original Degree Certificate with all semester / years mark sheets of BE /BTech /Graduation with CPA/GPA conversion for percentage marks from university.
- (v) Proof of identity such as passport, driving license, voter I card, college ID card or any other photo identity proof.
- (vi) Caste Certificate (if applicable) in original as per Govt. of India format for OBC and State for SC/ST candidates.
- (vii) Current and Valid Commercial Pilot License (approved by DGCA) in original for Asst Commandant CPL entry only.
- (viii) Character certificate.

Note: (i) **Candidates completed their Degree in 2015 must be in possession of Original / Provisional Degree issued by the University and Candidates completed their Degree in and before 2014 must be in possession of Original Degree issued by the University.**

(ii) **If not the candidate must be in a possession of "Non issuance of Degree Certificate" issued / signed from the concerned University only. No candidates will be permitted to appear in PSB without above documents in Original.**

(iii) **The CGPA should be corroborated with 60% of the total marks as issued from the University.**

Stage -II

(c) **Final Selection.** The candidates qualifying above Preliminary Selection will be called for Final Selection. The date and venue for Final Selection Board (FSB) will be uploaded on Indian Coast Guard website www.joinindiancoastguard.gov.in The Final Selection will consist of Psychological Test, Group Task and Interview (Personality test).

(d) **Medical.** All candidates recommended by Final Selection Board will undergo Medical examination at nearest Military Hospital. Candidates for GD (P/N) and CPL will undergo medical at AFCME, Delhi / IAM, Bengaluru.

(e) **PABT & CPSS.** GD (Pilot) candidates on qualifying FSB will be required to appear for PABT and CPSS at Dehradun / Mysore AFSBs. Those already qualified PABT & CPSS are to provide details of batch, Chest number and place while filling up PIQ forms during FSB.

(f) **Validity of Selection.** The candidate's selection pertaining to a particular batch is valid for that batch only. Qualified candidates whose names do not appear in the final merit list will have no rights for automatic selection for the next batch. Such candidates will have to undergo the selection procedure afresh provided that they meet the eligibility criteria for the fresh batch.

(g) **Reasons for Rejection.** The Candidature of a candidate can be rejected at any time during the process of selection if

(i) Having detected not meeting any of the above laid down criteria/ conditions of educational qualifications, age, submission of wrong information in the application or false certificates etc.

(ii) Act of indiscipline activities including Copying, Cheating, Malpractices or data recording during any of the testing procedures.

(h) **Merit List.** Qualifying the FSB or Recommendation in FSB does not confirm final selection. A merit list is prepared for the medically fit candidates on the basis of marks obtained by the candidates at FSB and depending on the availability of vacancies. The number of vacancies may vary from branch to branch and will be decided at a later date depending on the number of training vacancies available at the training establishments. The list of candidates selected on the basis of merit list will be uploaded in Coast Guard recruitment website www.joinindiancoastguard.gov.in during the month of Oct / Nov 2015.

7. **Medical Standards**

(a) **Height.**

(i) Asst Commandant (GD) and Technical: 157 cms minimum. Reduction in height for candidates from hilly areas and tribal areas will be in accordance with the Central Govt. regulations.

(ii) Asst Commandant General duty (Women) : 152 cms.

(iii) Asst Commandant (Pilot) and Asst Commandant Commercial Pilot License (CPL) holders for Short Service Appointment (Men/Women): Minimum 162.5 cms and maximum 197 cms, leg length minimum 99 cms.

(b) **Weight.** Proportionate to the Height and Age, \pm 10 % acceptable.

(c) **Chest.** Well proportionate, minimum expansion 5 cms.

(d) **Eye Sight.**

(i) Asst Commandant (GD) - } 6/6 6/9 – Uncorrected without Glass.
and Asst Comdt GD(Women) } 6/6 6/6 - Corrected with Glass.

- (ii) Asst Commandant GD(P/N) /CPL Holders SSA } 6/6 in one eye and 6/9 in other correctable to 6/6.
- (iii) Asst Commandant (Tech) } 6/36 6/36 – Uncorrected without Glass.
6/6 6/6 - Corrected with Glass.

Note: Candidates with above broad medical guidelines/ standards only to appear for the selection. No waiver will be considered for the above standards. The Coast Guard order on medical standards of the officers will be the final authority in case of any dispute.

8. **Travel Allowance.** Travel expenditure for SC / ST candidates who are not employed in the central / state Govt. and if the home station is beyond 30 Kms from the place of selection will be reimbursed second class rail fare, on production of original tickets at the time of Final Selection Board (Stage-II) only. **No TA will be paid to candidates appearing for the written qualifying test i.e. Stage-I (Preliminary Selection Board)**

9. **General Guidelines**

(a) Candidates should be prepared to stay for 02 days for the Preliminary Selection for which they have to make their own arrangements.

(b) Candidates to regularly visit the CG Website www.joinindiancoastguard.gov.in for latest updates regarding change in examination dates, venues and any other information.

(c) Due limited vacancies Indian Coast Guard reserves the right to fix cut-off marks of the qualifying examination for applying and issue of call-up letters. No communication will be entertained on this account.

(d) Mobile phones or any other electronic gadgets or pen cameras are not permitted during any test, examinations, group discussion and interviews etc.

(e) Any change in the postal address after submission of application must be communicated by post duly quoting your Registration number, name and branch opted for.

(f) Original certificates should not be attached with the application form. Indian Coast Guard will not take responsibility for loss of original certificates, if attached with application. Photo should be pasted and not stapled. All certificates and relevant documents Xeroxed for verification along with original for PSB / FSB, must be duly attested by a Gazetted Officer (Govt. of India).

(g) In case of more number of candidates applying for one centre, a few candidates may be allotted other centre.

(h) The application and the original documents will be further scrutinized for eligibility prior to each test/ FSB, enrolment and the candidature may be cancelled if not found eligible in any respect.

(j) No enquiry will be entertained regarding recruitment / enrolment after a period of six months.

10. **INDIAN COAST GUARD OFFERS YOU.**

Pay. Pay Band-3 (Rs. 15600-39100) with Grade Pay Rs. 5400/-. The further promotions to the ranks will be as per the laid down promotion criteria. The pay scales for the various ranks are as follows:-

Rank	Pay Band	Pay Scale	Grade Pay
Asst Comdt	PB-3	Rs. 15600-39100	Rs. 5400
Dy Comdt	PB-3	Rs. 15600-39100	Rs. 6600
Comdt(JG)	PB-3	Rs. 15600-39100	Rs. 7600
Comdt	PB-4	Rs. 37400-67000	Rs. 8700
DIG	PB-4	Rs. 37400-67000	Rs. 8900
IG	PB-4	Rs. 37400-67000	Rs. 10000
ADG	HAG	Rs. 67000 – 79000	--

(a) In addition to the pay, there will be Dearness allowance, Kit Maintenance allowance and Transport allowance. Other allowances such as flying allowance, diving allowance, hard area, sea duty allowance, house rent etc. will be admissible based on nature of duty/ place of posting as per the regulations.

(b) **Other benefits.**

- * Entitled rations as per Government orders in force.
- * Medical cover for self and family including dependent parents.
- * Government accommodation for self & family on nominal license fee.
- * 45 days Earned leave and 08 days Casual leave every year with Leave Travel Concession (LTC) for self, family and dependent parents as per Govt. rules.
- * Insurance cover of Rs. 50 lakhs at a premium of Rs. 5000/- per month as Group insurance.
- * Contributory Pension Scheme and Gratuity on retirement.
- * Canteen and various loan facilities.
- * Participation in various sports and adventure activities.
- * ECHS medical facilities after retirement.

11. **DISCLAIMER.** Information given in the advertisement and on the website is guidelines only. In case of any ambiguity the existing rules and regulations of Indian Coast Guard / Govt. of India will be final.

* *Candidates to see Coast Guard Recruitment Website*
www.joinindiancoastguard.gov.in for updates.

CAUTION: SELECTION IN COAST GUARD IS FAIR AND ON MERIT ONLY. CANDIDATE SHOULD NOT FALL PREY TO UNSCRUPULOUS PERSONS POSING AS RECRUITMENT AGENTS. FOR COMPLAINT AGAINST SUCH PERSONS, CANDIDATE MUST APPROACH THE DIRECTOR (RECRUITMENT) COAST GUARD HQ, SELECTION BOARD, NOIDA ON TELEPHONE – 0120-2414395.